

Name _____ Subject/Grade _____
 School _____ Date of Classroom Observation _____
 Evaluator _____ Duration of Assignment _____

A. Competencies

Satisfactory [S] Development Needed [DN] Not Applicable [NA]

	Not Applicable [NA]		
	S	DN	NA
1. Commitment to Students and Student Learning			
Treats all students equitably and respects student diversity			
<ul style="list-style-type: none"> models and promotes care, respect, fairness and anti-discriminatory practices uses appropriate and varied instructional methods responds to learning exceptionalities and special needs uses program modifications to meeting varying needs of students 			
Dedicated in efforts to provide an environment that supports students learning and achievement			
<ul style="list-style-type: none"> provides safe, supportive learning environment is on time, organized and prepared for the day follows plans and schedules left by absent teacher, if applicable provides feedback to absent teacher or administrator as required 			
2. Professional Knowledge			
Knows subject matter, Ontario curriculum, education-related legislation			
<ul style="list-style-type: none"> demonstrates knowledge of subject material uses a variety of effective resources to enhance learning 			
Knows the factors that affect students learning and achievement			
<ul style="list-style-type: none"> demonstrates knowledge of students' learning styles demonstrates understanding needs of age group taught demonstrates an ability to access appropriate resources 			
Commitment to School Community			
<ul style="list-style-type: none"> collaborates with colleagues, parents, etc. to enhance students learning and program maintains positive professional relationships with staff and administration welcomes the participation of parents and community to enhance students learning demonstrates initiative 			
3. Teacher Practice			
Uses a variety of effective teaching strategies			
<ul style="list-style-type: none"> uses technology where appropriate to improve teaching practice uses effective questions to promote learning makes good use of visual materials communicates directions and expectations clearly corrects behaviours using appropriate strategies involves students in problem solving participates in school routines 			
Uses a variety of effective classroom management strategies			
<ul style="list-style-type: none"> demonstrates appropriate classroom management skills uses appropriate language engages students in learning monitors student behavior and responds appropriately 			
Conducts ongoing assessment			
<ul style="list-style-type: none"> marks assigned work in a timely manner collects appropriate data on student performance and keeps records of student achievements 			
Overall Rating:	Satisfactory <input type="checkbox"/> Development Needed <input type="checkbox"/>		

B. Comments

Evaluator's Comments:
(Anecdotal notes on competencies in Part A, suggestions for improvement)

Commitment to Students and Students Learning

Professional Knowledge

Teacher Practice

Commitment to School Community

General Comments

Evaluator's Name:	Position:
Evaluator's Signature:	Date:
Occasional Teacher's Comments:	
This is to certify that I have read this report and have received a copy <input type="checkbox"/>	
I have attached comments <input type="checkbox"/>	
Occasional Teacher's Name:	
Occasional Teacher's Signature:	Date:

Original: Employee Services – Occasional Teaching
Copy: Occasional Teacher
Principal