

Secondary Teachers

Changes in Employee Premium Contributions Effective November 1, 2012

	Semi-Private Hospital		Extended Health Care		Comprehensive Dental		Total	
	Single	Family	Single	Family	Single	Family	Single	Family
Active Employees - Full-time								
Rates effective Oct 1, 2011	0.00	0.00	0.00	0.00	3.82	8.18	3.82	8.18
Rates effective Nov 1, 2012	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>4.04</u>	<u>8.65</u>	<u>4.04</u>	<u>8.65</u>
Change	0.00	0.00	0.00	0.00	0.22	0.47	0.22	0.47
Active Employees - Half-time								
Rates effective Oct 1, 2011	1.37	2.99	46.73	84.49	33.75	72.22	81.85	159.70
Rates effective Nov 1, 2012	<u>1.37</u>	<u>2.99</u>	<u>48.09</u>	<u>86.94</u>	<u>35.71</u>	<u>76.41</u>	<u>85.17</u>	<u>166.34</u>
Change	0.00	0.00	1.36	2.45	1.96	4.19	3.32	6.64
Employees who Retired prior to Sept 1, 2004 - Grandparented Retirees								
Rates effective Oct 1, 2011	2.74	5.99	93.47	168.99	63.69	136.27	159.90	311.25
Rates effective Nov 1, 2012	<u>2.74</u>	<u>5.99</u>	<u>96.18</u>	<u>173.89</u>	<u>67.38</u>	<u>144.17</u>	<u>166.30</u>	<u>324.05</u>
Change	0.00	0.00	2.71	4.90	3.69	7.90	6.40	12.80
Employee who Retired on or after Sept 1, 2004 - Experience rated Retirees								
Rates effective Oct 1, 2011	4.01	7.18	156.96	264.75	94.25	186.00	255.22	457.93
Rates effective Nov 1, 2012	<u>4.01</u>	<u>7.18</u>	<u>191.96</u>	<u>323.79</u>	<u>96.51</u>	<u>190.46</u>	<u>292.48</u>	<u>521.43</u>
Change	0.00	0.00	35.00	59.04	2.26	4.46	37.26	63.50
Employees on Leave of Absence Without Pay								
Rates effective Oct 1, 2011	2.74	5.99	93.47	168.99	63.69	136.27	159.90	311.25
Rates effective Nov 1, 2012	<u>2.74</u>	<u>5.99</u>	<u>96.18</u>	<u>173.89</u>	<u>67.38</u>	<u>144.17</u>	<u>166.30</u>	<u>324.05</u>
Change	0.00	0.00	2.71	4.90	3.69	7.90	6.40	12.80
Full-time Employees on Pregnancy/Parental Leave								
Rates effective Oct 1, 2011	0.00	0.00	0.00	0.00	3.82	8.18	3.82	8.18
Rates effective Nov 1, 2012	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>4.04</u>	<u>8.65</u>	<u>4.04</u>	<u>8.65</u>
Change	0.00	0.00	0.00	0.00	0.22	0.47	0.22	0.47
Half-time Employees on Pregnancy/Parental Leave								
Rates effective Oct 1, 2011	1.37	2.99	46.73	84.49	33.75	72.22	81.85	159.70
Rates effective Nov 1, 2012	<u>1.37</u>	<u>2.99</u>	<u>48.09</u>	<u>86.94</u>	<u>35.71</u>	<u>76.41</u>	<u>85.17</u>	<u>166.34</u>
Change	0.00	0.00	1.36	2.45	1.96	4.19	3.32	6.64